NOTICE OF THE 29th ANNUAL GENERAL MEETING

Notice is hereby given that the 29th Annual General Meeting of BDCOM Online Ltd. will be held on Thursday 18 December 2025 at 10:30 am (Dhaka time) by using Digital Platform https://bdcom.virtualagmbd.com to transact the following business:

ORDINERY BUSINESS:

- 1. To receive and adopt the Directors' Report, Auditor's Report and the Audited Financial Statements for the year ended 30 June 2025.
- 2. To declare Dividend for the year ended 30 June 2025.
- 3. To Elect/Re-elect Directors by rotation.
- 4. To approve the Appointment of Independent Director.
- 5. To appoint Statutory Auditors for the financial year 2025-2026 and to fix their fees.
- To appoint Corporate Governance Compliance Auditors for the financial year 2025-2026 and to fix their fees.

By order of the Board

(Md. Jamilur Rahman FCS)

Company Secretary 26 November 2025

Notes:

Members whose names appeared in the Members/Depository Register on Record date 23 November 2025 will be eligible to participate and vote in the Annual General Meeting through Digital Platform and to receive Dividend.

Regarding recommended dividend by the Board of Directors of BDCOM Online Ltd. total 10% Dividend in the form of 5% Cash Dividend and 5% Stock Dividend (Subject to the consent by BSEC) for the year ended 30 June 2025, we have not obtained apporoval from BSEC yet for issuance for 5% stock dividend for the year ended 30 June 2025 (under consideration by BSEC). The record date which was fixed on 23 November 2025 is applicable for entitlement cash dividend only. However, BDCOM will be declare another record date for entitlement Stock dividend after obtaining consent from BSEC.

Member entitled to participate and vote in the Annual General Meeting, may appoint a proxy in his/her stead. The proxy form, duly stamped, must be mailed to the email at bdcomshare@bdcom.com not later than 48 hours before the time fixed for the meeting.

Pursuant to the BSEC Notification No. BSEC/CMRRCD/2006-158/208/Admin/81 dated 20 June 2018, soft copy of the Annual Report 2024-2025 will be sent to the Members respective email addresses as available in their beneficiary owner (BO) account on the record date. Soft copy of the Annual Report 2024-2025 will also be available in the Company's website at www.bdcom.com.

AGM Notice and joining procedure will be notified in timely manner through email/SMS/Company website.

Members are requested to update their BO ID information (If any) i.e. address, mobile number, email address, bank account information through their concerned Depository Participant (DP).

No benefit in cash or kind other than in the form of cash/stock dividend shall be paid to the holders of equity securities in terms of Clause(c) of the BSEC Notification No.SEC/SRMI/2000-953/1950 dated 24th October 2000 for joining / attending the Annual General Meeting of the Company.